

Sustainability & Digitalisation

Esra Kent, Chief Sustainability Officer November 10th, 2017

© Siemens AG 2017. All rights reserved.

siemens.com

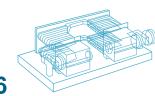
Milestones of a 170-year history





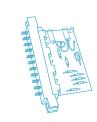
1816 - 1892

Company founder, visionary and inventor



1866

The dynamo makes electricity part of everyday life



1959

SIMATIC makes Siemens a leader in automation technology



1983

First magnetic resonance imaging scanner goes into operation



2012

Test operation of the world's largest rotor for offshore wind turbines

Werner von Siemens

Siemens innovations over the past 170 years

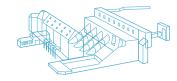
1847

Pointer telegraph lays the foundation of Siemens as a global company



1925

Siemens electrifies the Irish Free State with a hydroelectric power plant

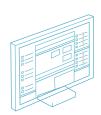


1975

Breakthrough of high-voltage direct current (HVDC) transmission



TIA Portal takes automation a stage further



2016

MindSphere introduced as the digitalization platform for all industries

© Siemens AG 2017

Page 2 November 2017 Siemens Sustainability Office

Fiscal 2016 – Key figures



Key figures for Siemens: Fiscal 2016

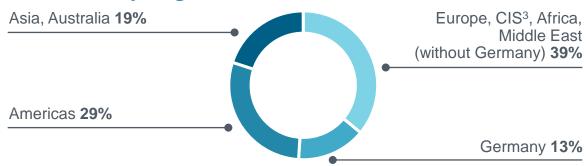
(Continuing operations; in millions of € except where otherwise stated)	Fiscal 2016	Fiscal 2015	Change in %				
Volume							
Orders	86,480	82,340	5%				
Revenue	79,644	75,636	5%				
Profitability and capital efficiency							
Net income ¹	5,584	7,380	(24)%				
Return on capital employed (ROCE) ¹	14.3%	21.0%					
Liquidity							
Free cash flow ¹	5,476	4,674					
Employees (in thousands)	Sept. 30, 2016	Sept. 30, 2015					
Total	351	348					
Germany	113	114					
Outside Germany	238	234					

Revenue by industrial business



Not included: Financial Services

Revenue by region



¹ Continuing and discontinued operations

² figures based on the former Division Wind Power and Renewables

³ Commonwealth of Independent States

Türkiye'de Siemens - 160+ yıl

1856

1958







1961	Kartal tesislerinin kuruluşu
1989	Dijital elektronik anahtarlama sistemi EWSD üretimi Kartal'da başladı
1997	Siemens Leasing kuruluşu
2000	Simko'nun tamamı Siemens tarafından alındı ve faaliyetlerini 2001 itibarıyla Siemens Sanayi ve Ticaret olarak yürütmeye başladı.
2009	Siemens A.Ş. Orta-ve düşük gerilim teknolojisine yönelik olarak Türkiye'nin ilk üretim tesisi ve LEEDGold sertifikasıyla ödüllendirilen Gebze'deki yeni tesisinde operasyonlara başladı
2011	CT Ar&Ge Merkezi'nin kuruluşu
2013	Türkiye'nin ilk H Sınıf Türbini / ilk Yüksek Hızlı Treni / Hızlı yolcu taşıma servisleri için Marmaray

Tüneli'nde tüm sinyalizasyon ve kontrol teknolojisi Siemens tarafından kuruldu

İlk telgraf ekipmanı S&H tarafından sağlandı.

Koç ortak girişimi (Simko) ile ilk Siemens şirketinin kuruluşu

Siemens Türkiye Geleceğin verimli ve sorumlu üretimi



Kartal Kampüsü



■ Üretim Alanı: 18.000 m²

•Kapasite:

MCB: 16.000.000 parça

Kontaktör: 5.500.000 parça

Termik Röle: 700.000 parça

Gebze Kampüsü



■Üretim Alanı: 16.000 m²

Kapasite

OG Panel: 9000 takım

AG Panels: 2500 takım

VCB: 4000 takım



Gebze Factory





16.000 sqm

Total Production Area



173 WC

450 BC



MV AIS Switchgear

Low Voltage Switchgear











Quality management system according to ISO 9001 implemented worldwide; Environmental management system according to ISO 14001, Information Security Management System ISO 27001 (ISMS) and Industrial Health and Safety management system according to BS OHSAS 18001 and/or local standards with systematic assurance by internal and external audits / customer audits.

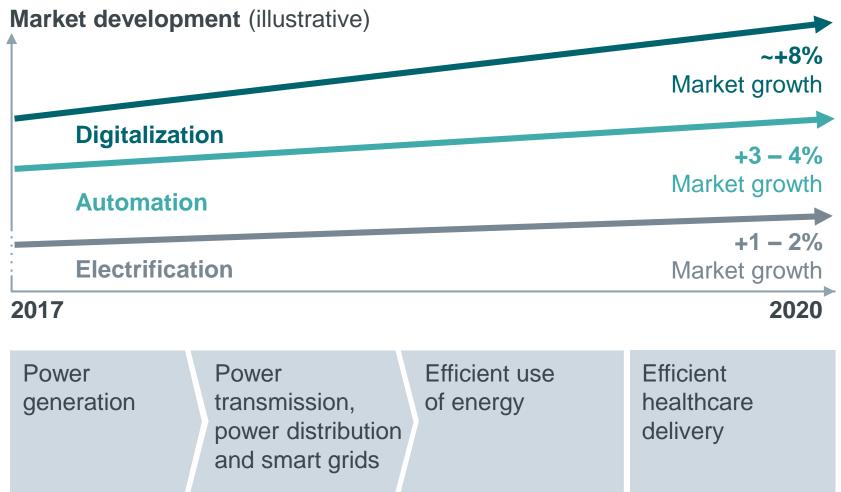
© Siemens AG 2017

Page 6 November 2017 Siemens Sustainability Office

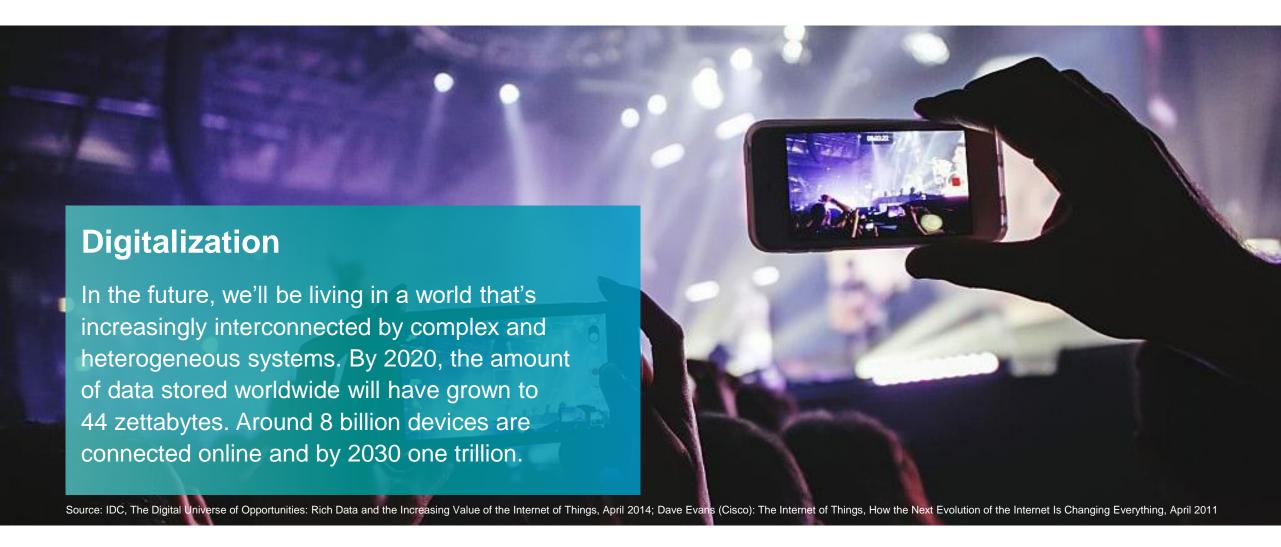
Vision 2020 is our strategy





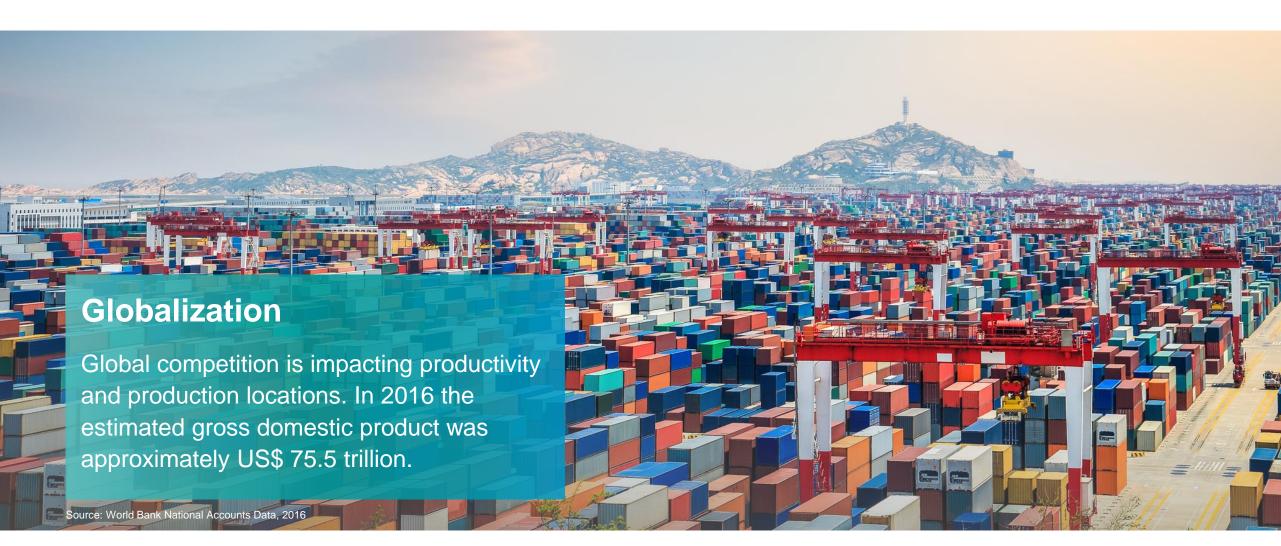






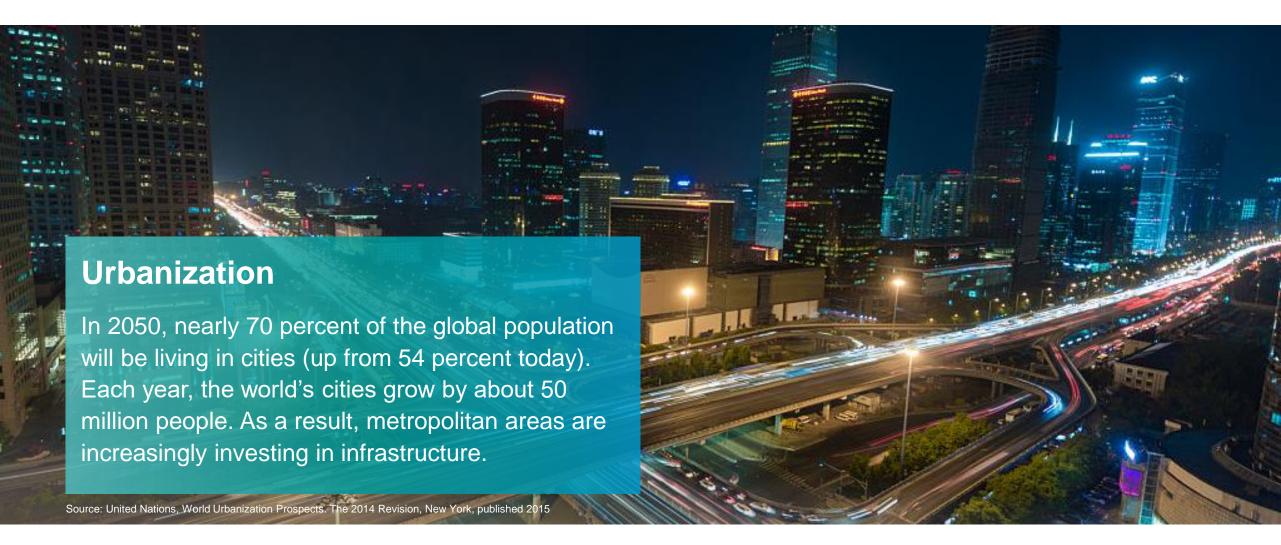
© Siemens AG 2017





© Siemens AG 2017

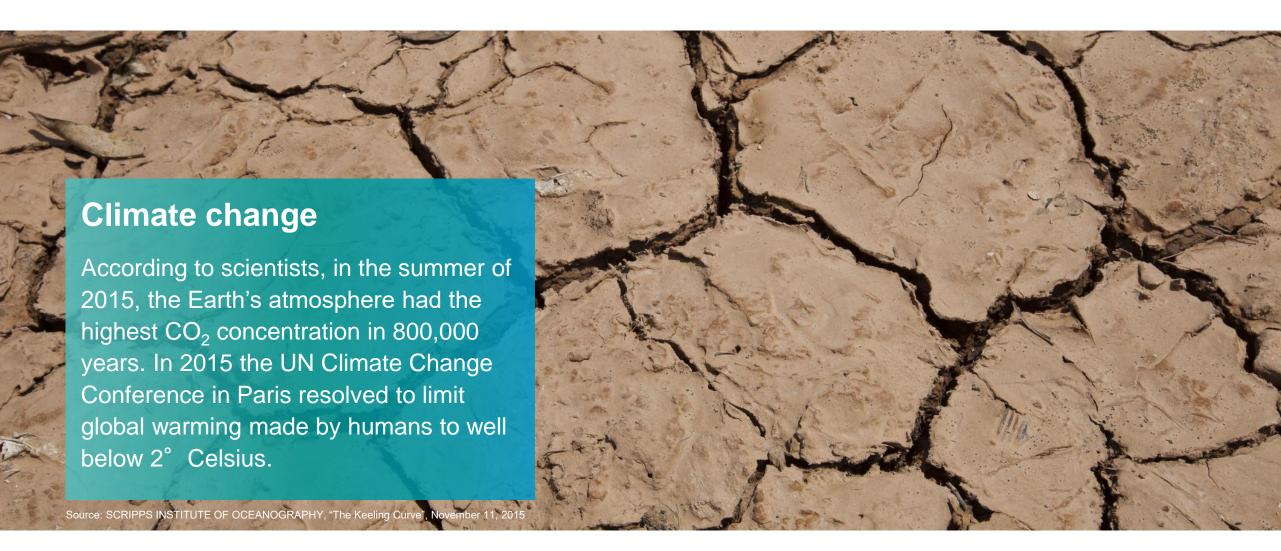






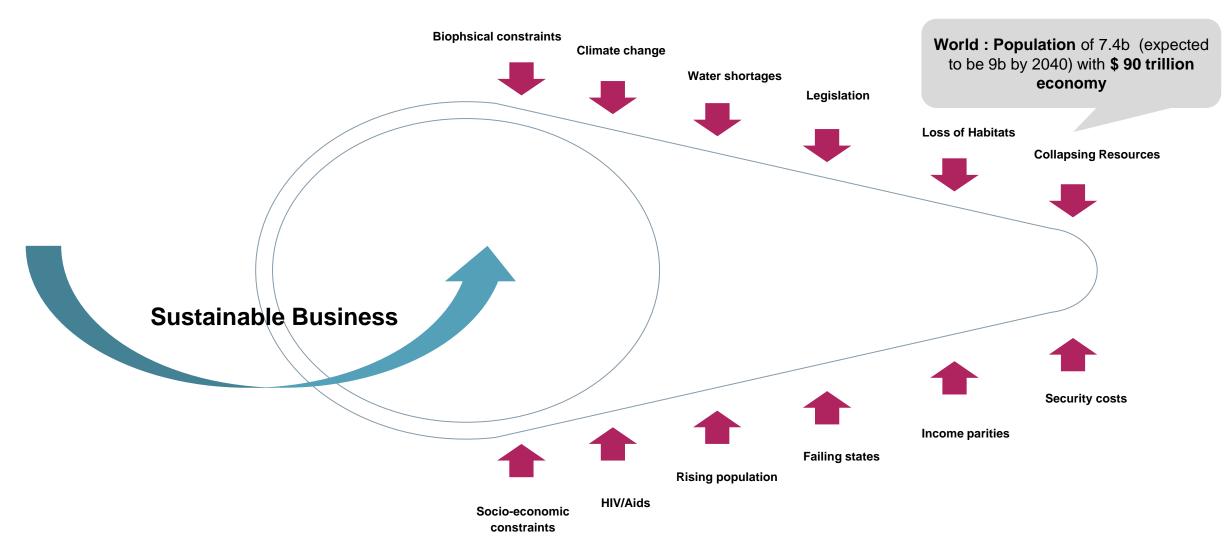






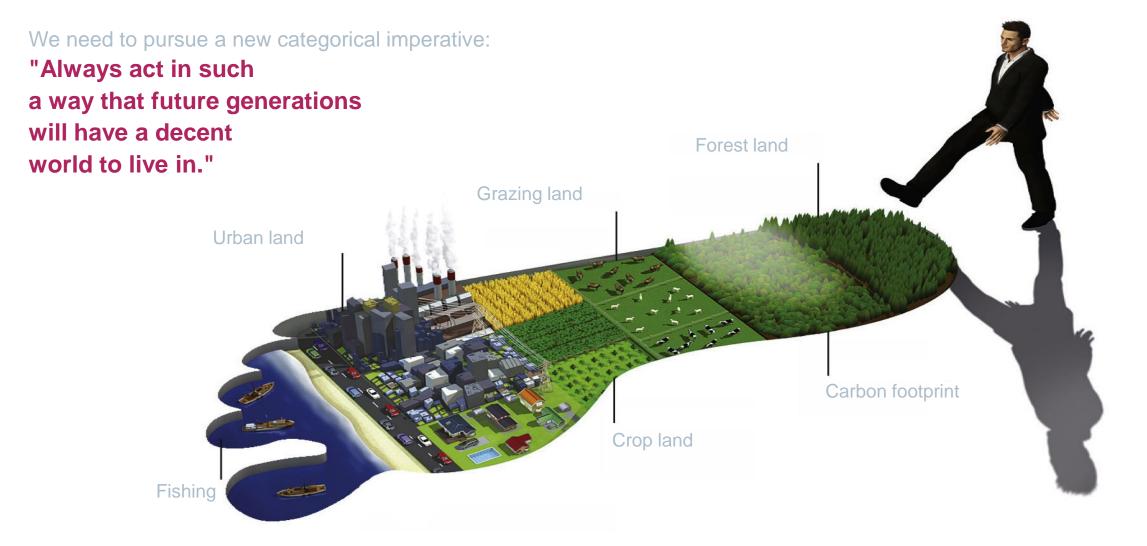
We all feel the funnel's walls closing in on us...





If we continue business as usual we would need 3 planets by 2050...





Siemens C02 Neutral Program @ NY Times



Industry Can Lead on Climate Change

By JOE KAESER SEPT. 22, 2015



The Siemens plant in Sacramento. David Paul Morris/Bloomberg

"To Beat Climate Change, Digitalize the Electrical World"



To Beat Climate Change, Digitalize the **Electrical World**









Sustainability @ Siemens





Environment

With Siemens' Environmental Portfolio and our own environmental programs, we make an important contribution to resource and climate protection and strengthen the competitiveness of our customers.

- > Decarbonization
- > Conservation of resources
- > Product stewardship



People & society

We put people front and center. We promote the safety, education and well-being of our employees through a multitude of programs, and we are committed to the sustainable development of society.

- > Health management
- > Safety
- > Diversity
- > Education
- > Corporate citizenship
- > Arts and culture



Responsible business practices

Our sustainable business practices are based on integrity, fairness, transparency, and responsibility. This is our aspiration.

- > Sustainable supply chain
- > Compliance
- > Human rights

UN SDG (Sustainable Development Goals)





What matters to Turkey?



Strengthening the economy

- In 2015, GDP increased by 4% and reached to USD 719.58 billion.
- Turkey ranks as the 17th largest economy in the world. The goal is to become one of the top 10 economies and to take a 1.5% share in global trade by 2023.
- Industry is one of the greatest contributors to the development of the national economy. The share of it in gross domestic product was 32.9% in 2014.
- The added value provided by SMEs, which constitute the backbone of the economy, has increased by 25% since 2009 and the employment they provide has grown by 10%
- Due to population growth, high levels of urbanization and production, and higher value-added manufacturing rates, Turkey has a great potential in terms of domestic consumption.

Page 19



Developing local jobs and skills

- Turkey's population is 78,741,053. The share of the 15-64 age group that is within the working age range is 67.8%.
- In April 2016 the employment rate is 47.2% and the participation rate in workforce is 52%.
- According to

April 2016 data, the unemployment rate is 9.3%. The share of those with higher education in the total workforce is 22.7%.

 The need for a qualified workforce is evident, especially in industry.



Driving innovation

- The share of R&D expenditure in the GDP was 1.01% by the end of 2014. The goal is to increase the share of R&D within the Turkish GDP up to 3%.
- Turkey plans to become the R&D and innovation center of the region. Automotive and machinery manufacturing are the main focal points of this goal.
- There is a growing trend in "higher value added manufacturing" in Turkey.
- Turkey has a competitive advantage in the Industrie 4.0 period.



Environment and sustainability

- According to 2010 data, Turkey's annual greenhouse gas emission was 401.9 million tons.
- Within the scope of the Paris Agreement, Turkey announced that it will reduce its greenhouse gas emissions by 21% by 2030.
- Turkey has 5 GW installed wind power capacity. This figure constitutes 6.6% of the total energy base.
- The goal is to increase the share of renewable energy in the total electricity generation to 30%, solar energy capacity to 5 GW and wind energy capacity to 20 GW by 2023.
- There is an energy conservation potential of **30%** in the buildings and **20%** in the industry in Turkey.



Improving quality of life

- Turkey has come a long way in improving the life quality of its citizens within the last 20 years.
- With the "Healthcare Transformation Program" initiated in 2003, improving access to healthcare services has come to be among the priorities of the Turkish government.
- With the Public-Private Partnership model 36 hospitals are planned to be opened until 2023.
- One of the most important topics among the development goals of Turkey is transportation.
- Highways and bridges sector will have a value of TL 16.8 billion and the railway sector will reach a value of

TL 13.8 billion in 2022.



Shaping societal transformation

- To stay competitive, active diversity management is needed. The aim of Turkey is to increase female and disabled labor participation.
- Turkey's goal is to increase female labor participation to 34.9% by 2018.
- Turkey is under an increasing immigration wave. Currently more than 2.5 million refugees from Syria live in Turkey.
- Companies have big responsibilities in shaping societal transformation.

/SiemensTurkive

© Siemens AG 2017

@siemensturkive

/company/siemens



How Siemens contributes to national priorities?







Strengthening the economy



Economic output

Siemens adds a gross value (direct, indirect and induced) of TL 3.2 billion to the economy



Investment and financing
A total of EUR 265 million financing
was provided, with
EUR 145 million on Public-Private
Partnership projects and
EUR 120 million on infrastructure
and energy projects in the last



Localization and exports in 2015, in energy industry local production constituted 66% of Siemens Turkey's total sales, while revenues from exported products and projects reached 33% of total revenues



Supporting key industries 50% of automobile production, 46% of clinker, and 25% of cement manufacturing capacity, and 67% of high-quality metal forming machinery of Turkey use Siemens Automation Technology.



Supporting SMEs 70% of Siemens Turkey's procurement in 2015 were made from SMEs.



Energy independence Siemens products and solutions play a role in 30% of total electricity generation and 16% of the installed base in Turkey.



Developing local jobs and skills



Job creation

Siemens creates employment for 40,000 people in Turkey, 3,007 of whom are directly employed.



Skill enhancement

TL 7.2 million on employee trainings in 2015. While average training per employee has been 3.2 days, Siemens Turkey also offered various trainings to 1,650 customers and suppliers throughout the year.



Supporting education
Since 2000 Siemens Turkey has
Invested approximately
TL 14 million in the education of
high school and university
students.



Driving innovation



R&D investments

Number of employees at Siemer Turkey R&D centers multiplied by 5 in 5 years and the budget reached to TL 60 million.



Industrie 4.0

With awareness raising practices on Industrie 4.0, Siemens Turkey reached more than 10,000 people. 6,000 copies of the book "Industrie 4.0" (in Turkish) were distributed. The Industrie 4.0 platform (endustri40.com) sponsored by Siemens is visited by 1,500 people every day.



Digital transformation Siemens' devices generate more than 93 TB of data per year in industry and healthcare in



Digital grid 43% of power distribution companies use Siemens' solutions.



Environment and sustainability



Siemens Value Map

Toward being a carbon-neutral company

Planning to become carbonneutral by 2023, Siemens Turkey's largest production facility is the country's first production center with LEED Gold certification.



Environmentally friendly product portfolio

Siemens' environment-friendly product portfolio reduces CO₂ emissions in Turkey by 1.7%. This is equivalent to CO₂ emissions of 3.3 million automobiles. Siemens Turkey's share in renewable energy generation is 10%.



Contribution to energy efficiency Through approximately

100 energy efficiency projects, Siemens Turkey's contribution to the environment is equivalent to planting more than 125,600 trees. Return on investment in these projects is 1.5 years.



Environment, Health and Safety vision

Siemens Turkey received "Healthy@Siemens" certification with its sustainable health management. Siemens Turkey's Lost Time Injury Frequency Rate (LTIFR) is half of the average rate of Metal Industrialists Union's.



Improving quality of life



Contribution to healthcare system

reatinate system
Every day 200,000 people benefit
from Siemens Turkey's healthcare
technologies and 32.4 million
person have access to medical
imaging equipment provided by
Siemens.



Contribution to transportation Siemens Velaro, Turkey's first very high-speed train, reduces commuting time by 40% for 871,000 passengers.



Contribution to safety

and security
Every year, safety of 28 million
people at Sabiha Gökçen Airport
and 64.8 million passengers at
Marmaray is ensured by Siemens
Turkev's systems.



Supporting social security Siemens Turkey paid a total premium of TL 75.5 million for the social security and healthcard insurance of its amployees



Favorable work environment According to Universum's repor Siemens Turkey outperformed a competitors in the list of companies that students want to



Shaping societal transformation



Corporate governance and compliance

In three years, Siemens Turkey will provide a total of USD 1.76 million (TL 5.06 million) support for the Turkish Integrity Center of Excellence (TICE) project launched by the Ethics and Reputation Society (TEID).



SR projects

Equal opportunity

Siemens Turkey has been implementing corporate social responsibility projects in education and technology since the day it started its operations i Turkey.



Siemens Turkey received the "Certificate of Equal Opportunity" from KAGIDER in 2012 and the "Award for Gender Equality in Business Life" from the Ministry



Long-term commitment Having started its operations in Turkey 160 years ago with the first telegraph system in 1856, Siemens is one of the most deep-rooted industrial companie in the country.

Unless indicated otherwise, 1 dollar = TL 2.88, 1 euro = TL 3.28

© Siemens AG 2017

Page 20 November 2017 Siemens Sustainability Office

Strengthening the Economy





Economic Output

Siemens Turkey added a gross value of **TL 3.2 billion to the economy.**

Investment and Financing

A total of **EUR 265 million financing** was provided in the last three years on PPPs and infrastructure and energy projects.

Localization and Exports

In 2015, in the energy industry **local production constituted 66% of Siemen**s Turkey's total sales.

Supporting Key Industries

50% of automobile production and 67% of high-qualiy metal forming machinery of Turkey use Siemens Automation Technology.

Supporting SMEs

70% of Siemens Turkey's procurement in 2015 were made from **SMEs.**

Energy Independence

Siemens products and solutions play role in 30% of total electricity generation in Turkey.

Developing Local Jobs and Skills





Job Creation

Siemens Turkey creates employment for **40,000 people** (3.007 directly)

Skill Enhancement

In 2015, Siemens Turkey spent TL 7.2 million on employee trainings

Supporting Education

Since 2000, Siemens Turkey invested app. **TL 14 million to the education** of high-school and university students

Driving Innovation





R&D Investments

Siemens Turkey increased the number of the R&D employees by 5 in 5 years and our **R&D budget reached to TL 60 million**

Industrie 4.0

Siemens Turkey is the pionier to raise awareness about **Industrie 4.0.** We reached more than **20.000 people** during this journey

Digital Transformation

Siemens' devices generate more than **93 TB of data p**er year in industry and healthcare in Turkey

Digital Grid

43% of power distribution companies use Siemens' solutions.

Environment and Sustainability





Toward Being a Carbon-Neutral Company

Siemens Turkey is planning to be carbon-neutral by 2023

Environment Friendly Product Portfolio

Siemens' environment-friendly product portfolio reduces CO2 emissions in Turkey by 1.7%, which is equal to CO2 emissions of 3.3 million automobiles

Contribution to Energy Efficiency

With the help of app. 100 energy efficiency projects, Siemens Turkey's contribution to the environment is equal to **planting** more than 125.600 trees

Environment, Health & Safety

Siemens Turkey received **Healthy@Siemens Label** with its sustainable health management.

Improving Quality of Life





Contribution to Healthcare System

Every day 200,000 people benefit from Siemens Turkey's healthcare technologies

Contribution to Transportation

Siemens Velaro, Turkey's first very high-speed train, reducing commuting time by 40%

Contribution to Safety & Security

Every year, **safety of 28 million people** at Sabiha Gökçen Airport is ensured by Siemens Turkey's systems

Supporting Social Security

Siemens Turkey paid **TL 75.5 million** for the social security and health insurance of its employees

Favorable Work Environment

According to Universum Ranking, **Siemens Turkey outperformed** all key competitors in the list that students wants to work for

Shaping Societal Transformation





Corporate Governance and Compliance

In three years, Siemens Turkey will provide a total of USD 1.76 million support for the Turkish Integrity Center of Excellence project launched by the **Ethics and Reputation Society (TEID)**

CSR Projects

Siemens Turkey has been contributing to Turkey for 160 years and will continue to do so

e.g: Siemens Turkey supports Robotic Club at **Darüşşafaka** High School.

Create Equal Opportunities

Siemens Turkey received "Award for Gender Equality in Business Life" from Ministry of Labor in 2013

Long-Term Commitment

Siemens is one of the **most deep-rooted** industrial companies in the country.



Back -up



Page 28 November 2017 Siemens Sustainability Office

Strengthen portfolio: We're sharpening our business focus in electrification, automation and digitalization



Digitaliza	ntion	 Added value for our customers increasingly lies in software solutions and digital services and platforms We want to exploit the opportunities offered by digitalization even better 		
	Automation	 In automation we've already captured leading market positions worldwide We've been successfully automating customer processes for years We intend to maintain and expand these positions 		
	Electrification	 Our roots are in electrification. We're a leader in this field We're well positioned along the value chain of electrification We're capitalizing on a growing installed base and creating customer value through profitable service business 		

Sustainability is a key enabler of Vision 2020



We make real what matters by enhancing responsible business practices, preserving the environment and developing people and society.

http://www.siemens.com/global/en/home/company/sustainability.html



Environment

- Resource conservation
- Product stewardship
- Decarbonization



Decarbonization

- Environmental Portfolio helped our customers to reduce their CO2-footprint by 521 million tons in FY16
- Siemens aims to become carbon neutral by 2030



Responsible Business Practices

- Sustainable Supply Chain
- Human Rights
- Compliance



People and Society

- Diversity
- Education
- Corporate
 Citizenship
- Business to Society
- Health & Safety



- Our goal: Every employee should rely on an intact and safe working environment to return healthily and safely to their family and friends
- Programs:
 Healthy@Siemens and
 Zero Harm Culture



Compliance System

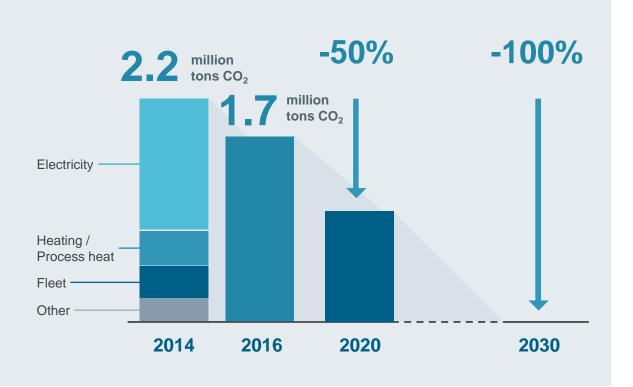
- Effective prevention, detection, and response to compliance violations (Zero tolerance principle)
- The >100 Mio. US\$ Siemens Integrity Initiative supports clean business worldwide

© Siemens AG 2017

Sustainability – Siemens aims to be net-carbon-neutral by 2030



We are investing over €100 million in measures to reduce our carbon footprint





Drive energy-efficiency program

Increase energy efficiency in factories, employ sustainable technologies in new buildings



Leverage distributed energy systems

Reduce energy costs and CO₂ emissions



Reduce fleet emissions

Utilize potential of low-emission cars in fleet, including electromobility



Purchase green energy

Move toward a significantly cleaner power mix with a strong focus on renewable energy and highly efficient gas

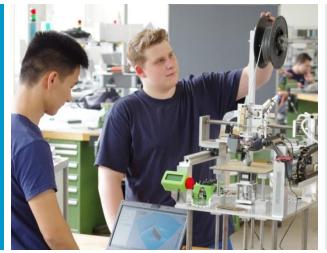
Independent auditors will monitor and report on progress of implementation

Sustainability – Corporate Citizenship: Embracing our responsibility to society



Our **social commitment** takes many forms, including donations, foundations, disaster relief, employee volunteering activities, sponsorships and educational programs.

www.siemens.com/global/en/home/company/sustainability/corporatecitizenship.html



Since 2008, we have reserved 10 percent of our apprenticeships in Germany for **disadvantaged young people**. Vocational training and integration are key enablers for overcoming social exclusion. About 90 percent of these trainees complete their courses successfully.



Supporting refugees is part of our responsibility to society. For example, we offer professional orientation through internships, provide accommodations, make donations and hold preparatory classes for young refugees.



We train employees locally. In India, for example, we plan to train 108 apprentices a year. In Egypt, we are building a training center for employees and customers. In South Africa, we built and equipped the Mandela School of Science & Technology.

© Siemens AG 2017

Vision 2020 – Five elements create Ownership culture



Equity

Supports a sense of long-term, output and profit orientation

People orientation

- Empowerment and trust
- Honesty, openness and collaboration



Values – Our foundation

- Responsible
- Excellent
- Innovative

Behaviors

- Respect
- Focus
- Initiative and execution

Leadership

- Be bold, decisive and courageous
- Exemplify "Siemens matters"
- Motivate and engage

Our business – Digital Factory





The Digital Factory Division offers a comprehensive portfolio of seamlessly integrated hardware, software and technology-based services to support manufacturing companies worldwide in enhancing the flexibility and efficiency of their production processes and in reducing the time to market of their products.

The ultimate goal is the complete integration and digital representation of the physical value chain. The platform for this is called Digital Enterprise.

www.siemens.com/about/digital-factory

	FY 2016	FY 2015
Orders in millions of €	10,332	10,036
Revenue in millions of €	10,172	9,988
Employees ¹	45,000	43,500

1 as of September 30, 2016